



Fremont Community School (FCS), a Waldorf-inspired, Emergent, Early Childhood Center in Seattle, Washington, is seeking individuals interested in a career in early childhood education.

Assistant Teacher/Part-time Afternoon: Childcare Center – Baby and Toddler Programs

Early Childhood Education Initial Certificate or equivalent

High School degree or equivalent

Basic STARS training of 30 hours

Prefer at least one year's experience working in early childhood education.

Compensation:

\$25 to \$27 an hour depending upon qualifications

Paid Holidays and Time Off

Employer sponsored Retirement Plan

Hours:

12:30pm to 5:45pm Monday through Friday (Possibility to work up to full time position)

Job Summary:

The Assistant Teacher provides support to the Lead Teachers in creating a safe and nurturing childcare center following a Waldorf-inspired, emergent curriculum of early childhood education, in line with the mission of the school. The Assistant Teacher works collaboratively with the management team to coordinate school resources to develop and implement the curriculum and maintain an unencumbered environment for the care and education of young children. The Assistant Teacher works with the entire FCS community to imagine, explore, and execute the steps necessary to enable FCS to move forward and thrive. The Assistant Teacher, together with other staff, will ensure the grounds and building reflect a welcoming and safe environment for children and their families.

KEY RESPONSIBILITIES:

1. Assist with providing a rich learning environment that is in accordance with the philosophy of the school and ensures the needs of the children are met safely and according to their development.
2. Assist with compliance of licensing, training, and safety requirements.
3. Support a healthy daily rhythm schedule and assist with preparation of daily spaces, materials and activities, and lead children in activities according to established lesson plans.
4. Help maintain a clean and tidy classroom and play yard.
5. Maintain open and cooperative communication with parents and families, encouraging their involvement in the school.
6. Participate in school festivals and events.
7. Ensure a cooperative atmosphere among staff.
8. Teach and model consistent, appropriate conflict resolution techniques in order that students and teachers may learn to discuss their problems and negotiate with each other.
9. Build strong, trustworthy connections with each child under your care.
10. Ensure that there is always adequate adult supervision in compliance with licensing student/staff ratios.
11. Change diapers, assist in toileting, and clean up bathroom accidents.

12. Ensure the safety and security of children and school grounds at all times.
13. Communicate any questions or concerns to management and Lead Teachers.
14. Report any suspicions of abuse or neglect to the Director or Administrator.
15. Maintain STARS training and fulfill annual professional development requirements.

Requirements:

- Must be at least 18 years old.
- ECE initial certificate or equivalent
- Must have a high school degree or equivalent.
- Prefer at least one year's experience working in early childhood education.
- Have an understanding or willingness to learn about Waldorf Education.
- Completed 30 hours of Childcare Basics and Pre-service Training Requirements and DCYF orientation for early learning program.
- WA state portable background check (including fingerprinting), 1st Aid/CPR Infant/Child/Adult, Basic STARS training of 30 hours within six months of hire
- Safe Sleep
- Proof of MMR Vaccination
- Food Worker Card
- Proof of negative TB test within the last 12 months
- Excellent rapport with children, parents, and staff.
- Self-motivated and able to step in where needed without direction.
- Have clear, positive, and open communication with all FCS community members.
- Work with a positive and cheerful outlook
- Excellent punctuality and reliability.
- Pleasant presence, tidy dress, patience.
- Willingness to be outside in all weather conditions.
- Be physically able to squat, bend, sit, stand, walk, climb stairs, twist, reach, crawl, work above shoulders, push, pull, and be able to lift and carry 50 lbs.

WHY YOU WILL LOVE WORKING AT FCS:

Our mission is to cultivate curiosity, friendship, and a sense of wonder through play and exploration of the natural world in a joy-filled home away from home. Children are given the time they need to develop friendships and life skills essential to their social and emotional wellbeing. FCS is committed to meeting the challenges of today's ever evolving world – from Black Lives Matter to the climate crisis. We recognize the need to create community as modern-day villages, enriching the lives of all of us through community events and our work together.

HOW TO APPLY:

Please submit your resume and a cover letter to FCS at: jobs@fremontcommunityschool.org

Please feel free to check out our website: fremontcommunityschool.org

- Principals only. Recruiters, please don't contact this job poster.
- Please, no phone calls about this job!
- Please do not contact job poster about other services, products or commercial interests